

OPTOMED OYJ (GROUP)

Finland | Manufacture of medical and dental instruments and supplies

Company size: **M** | Assessment scope: **Group**

Overall score

55/100

Percentile

40th



Scorecard

Publication date: 25 May 2026 (Revised:3 Jul 2026) Valid until: 25 May 2027



Environment

Impact on score ●●○○

53/100

Environment | Policies

Impact on score ●●●●

25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend environmental policy
Environmental policy on product end-of-life

Improvement areas

Medium priority	Basic environmental policies: lacks details on specific issues
Medium priority	No supporting evidence of policies on customer health and safety
Medium priority	No supporting evidence of policies on energy consumption and GHGs
Medium priority	No supporting evidence of policies on materials, chemicals, and waste
Low priority	No supporting evidence of quantitative target set on energy consumption and GHGs
Low priority	No supporting evidence of dedicated responsibility for environmental policy
Low priority	No supporting evidence of a scope of application for environmental policy
Low priority	No supporting evidence of quantitative target set on environmental issues
Low priority	No supporting evidence of quantitative target set on materials, chemicals, and waste

Environment | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on environmental topics

Environment | Measures

Impact on score ●●●●

● 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Recall procedure in place
Dedicated feedback channel on health & safety issues of products
Other actions on customer health & safety management
Provision of information on proper disposal of product to promote circular material flow
Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal
Awareness program offered to customers regarding product/service health & safety issues

Improvement areas

Medium priority	No supporting evidence of actions regarding energy consumption and GHGs
Medium priority	No supporting evidence of actions regarding waste management
Low priority	No supporting evidence of training of employees on energy conservation and climate action
Low priority	No supporting evidence of reduction of material consumption through process optimization
Low priority	No supporting evidence of environmental emergency measures
Low priority	No supporting evidence of internal sorting and disposal of waste according to waste streams
Low priority	No supporting evidence of the implementation of a climate change recovery and adaptation plan for the company's operations
Low priority	No supporting evidence of a collaboration with external stakeholders for product end-of-life management
Low priority	No supporting evidence of an optimization of primary packaging to reduce its dimensions, weight, or simplify material mix
Low priority	No supporting evidence of a design for easy disassembling, remanufacturing, or recycling
Low priority	No supporting evidence of actions regarding air pollution
Low priority	No supporting evidence of purchase or generation of renewable energy
Low priority	No supporting evidence of improvement of energy efficiency through technology or equipment upgrades
Low priority	No supporting evidence of reduction of carbon emissions in transportation
Low priority	No supporting evidence of actions for labeling, storing, handling, and transporting hazardous substances
Low priority	No supporting evidence of reduction of internal wastes through material reuse, recovery or repurpose
Low priority	No supporting evidence of actions regarding hazardous materials
Low priority	No supporting evidence of the execution of a climate change physical risk and impact assessment for the company's operations
Low priority	No supporting evidence of specialized treatment and safe disposal of hazardous substances or waste

Environment | Certifications

Impact on score ●●●○

●0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 14001/EMAS certification
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Environment | Reporting

Impact on score ●●●○

●25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
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Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	No supporting evidence of reporting on the total weight of non-hazardous waste
Low priority	No supporting evidence of reporting on the total weight of waste recovered
Low priority	No supporting evidence of reporting on the total weight of hazardous waste
Low priority	No supporting evidence of reporting on the total gross Scope 2 GHG emissions (market or location based)
Low priority	No supporting evidence of reporting on the total weight of air pollutants
Low priority	No supporting evidence of reporting on the total gross Scope 1 GHG emissions
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused
Low priority	No supporting evidence of reporting on the total gross Scope 3 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of reporting on the total amount of renewable energy consumed
Low priority	No supporting evidence of reporting on the total water consumption
Low priority	No supporting evidence of reporting on the total energy consumption
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Environment | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

12 May 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2026 to May 2031

Labor & Human Rights

Impact on score ●●●●

59/100

Labor & Human Rights | Policies

Impact on score ●●●●

● 25

/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on working conditions
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	Basic labor and human rights policies: lacks details on specific issues
Medium priority	No supporting evidence of policies on career management and training
Medium priority	No supporting evidence of policies on social dialogue
Medium priority	No supporting evidence of policies on employee health and safety
Low priority	No supporting evidence of quantitative target set on labor and human rights issues
Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions

Labor & Human Rights | Endorsements

Impact on score ●○○○

● 0

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Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics
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Labor & Human Rights | Measures

Impact on score ●●●●

● 100

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Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent workplace harassment
Actions to address stress and psychological wellbeing in the workplace
Equipment safety inspections or audits
Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Provision of skills development training
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Collectively bargained wages
Actions to manage working hours and overtime
Actions to promote equal opportunities for all in the workplace

Improvement areas

Medium priority	No supporting evidence of actions to prevent child labor, forced labor, and human trafficking
Low priority	No supporting evidence of actions to ensure adequate wages
Low priority	No supporting evidence of actions to promote internal mobility
Low priority	No supporting evidence of grievance mechanism on child labor, forced labor, or human trafficking
Low priority	No supporting evidence of training of employees on discrimination and harassment
Low priority	No supporting evidence of grievance mechanism on working conditions
Low priority	No supporting evidence of training of employees on child labor, forced labor, and human trafficking
Low priority	Further develop your remediation procedure for victims of discrimination or harassment
Low priority	No supporting evidence of health and safety emergency action plan
Low priority	No supporting evidence of age verification of candidates before hiring

Labor & Human Rights | Certifications

Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of ISO 45001 certification
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Labor & Human Rights | Reporting

Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Report on percentage of women within the organization's board

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	No supporting evidence of reporting on the average hours of training per employee
Low priority	No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees
Low priority	No supporting evidence of reporting on the number of days lost to work-related injuries, fatalities, and ill health
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Labor & Human Rights | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

12 May 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2026 to May 2031

Ethics

Impact on score ●○○○

72/100

Ethics | Policies

Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Dedicated responsibility for ethics issues
Detailed examples available regarding ethics issues
Policy on information security
Policy on conflict of interest

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on ethics

Ethics | Measures

Impact on score ●●●●

● 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent information security breaches
Incident response procedure (IRP) to manage breaches of confidential information
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

High priority

No supporting evidence of corruption risk assessments

Low priority

No supporting evidence of audits of control procedures to prevent corruption

Low priority

No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Improvement areas

Medium priority

No supporting evidence of ISO 37001 certification

Ethics | Reporting

Impact on score ●●●○

●25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	Insufficient reporting on ethics issues
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

●75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 12 May 2026	360° Watch Impact on Score Neutral Severity N/A valid from May 2026 to May 2031
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Sustainable Procurement

Impact on score ●●●●

●49/100

Sustainable Procurement | Policies

Impact on score ●●●●

●25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on conflict minerals issues
Formal mechanisms to review and amend sustainable procurement policy

Improvement areas

Medium priority	No supporting evidence of policies on supplier labor and human rights practices
Medium priority	Basic sustainable procurement policies: lacks details on specific issues
Medium priority	No supporting evidence of policies on supplier environmental practices
Low priority	No supporting evidence of dedicated responsibility for sustainable procurement policy
Low priority	No supporting evidence of a scope of application for sustainable procurement policy
Low priority	No supporting evidence of quantitative target set on sustainable procurement

Sustainable Procurement | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on sustainable procurement
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Sustainable Procurement | Measures

Impact on score ●●●●

● 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
On-site audits of suppliers on environmental and social issues

Improvement areas

Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
Medium priority	No supporting evidence of a supplier sustainability code of conduct in place
Medium priority	No supporting evidence of the training of buyers on social and environmental issues within the supply chain
Low priority	No supporting evidence of actions implemented to mitigate conflict minerals issues

Sustainable Procurement | Certifications

Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of certification regarding the sustainable procurement theme
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Sustainable Procurement | Reporting

Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	No supporting evidence of reporting on sustainable procurement issues
Low priority	No information on due diligence reporting on conflict minerals
Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Sustainable Procurement | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

12 May 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2026 to May 2031

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